

**PROFESSIONAL PROFILES AND EXPERIENCE.
MEMBERS OF THE BOARD OF DIRECTORS BANCO COMERCIAL AV VILLAS S.A.**

MIGUEL LARGACHA MARTÍNEZ

He currently serves as President of Porvenir S.A and member of the Boards of Directors of Anif and Asofondos. He has extensive experience serving in leadership roles, such as President of Horizonte Compañía Administradora de Fondos de Pensiones y Cesantías S.A., and Executive Vice President of BBVA Colombia SA. He has also been a member of the boards of directors of renowned companies such as BBVA Seguros Colombia S.A., BBVA Seguros de Vida Colombia S.A., BBVA COLOMBIA S.A., Almacenes Generales de Depósito Almagrario S.A., AFP Horizonte Sociedad Administradora de Fondos de Pensiones y Cesantías S.A.

He holds a degree from the Universidad Javeriana de Bogotá, with a specialization in Financial Legislation at the Universidad de los Andes, studies in Stock Market Operation at Incold-Bolsa de Bogotá, as well as the Corporate Management Program at the IESE Business School of the University of Navarra and participated in the Strategic Leadership program made by INSEAD-BBVA-Center For Creative Leadership.

He has been a member of the Board of Directors of Banco AV Villas since 2026.

PABLO CASABIANCA ESCALLÓN (Chairman of the Board of Directors)

He currently serves as Chairman of the Board of Directors of Banco AV Villas and is a member of the Boards of Directors of Liberty Seguros Colombia S.A. and Promotora de Café Colombia S.A. He has extensive experience in regional and global management positions at companies such as Syngenta S.A. and Monsanto Company, as well as institutional experience at the National Association of Industrialists (ANDI) and Corfinsura. He has been a member of the Board of Directors of Mundial de Seguros S.A. He is a business administrator from CESA and has complemented his training with senior management programs at Harvard Business School, INSEAD, IMD, Columbia University and ADEN.

He has been a member of the Board of Directors of Banco AV Villas since 2019 and had seven years of tenure on the Board.

ANGÉLICA URIBE GAVIRIA

She has a solid career in the legal field, having served as secretary general of the Financial Institutions Guarantee Fund (Fogafin). She has been a member of the boards of directors of several financial sector companies and of the Advisory Council of the Financial Superintendence. She holds a law degree from the Universidad de los Andes, with a specialization in Financial Legislation from the same university, a master's degree in Law from Georgetown University and a graduate of the Owners Presidents Management Program (OPM) at Harvard University.

She has been a member of the Board of Directors of Banco AV Villas since 2025 and had one year of tenure on the Board.

FERNANDO COPETE SALDARRIAGA

He has outstanding experience holding positions as executive manager of Banco de la República and as president of Carbones de Colombia, Carbocol. He served as dean of the Faculty of Economic and Administrative Sciences of the Jorge Tadeo Lozano University and as a consultant to several multilateral organizations and central banks. He is an economist (Cum Laude) from the Catholic University of America, Washington D.C. and holds a master's degree in Economics from the Universidad de los Andes.

He has been a member of the Board of Directors of Banco AV Villas since 2012 and had fourteen years of tenure on the Board.

JOSÉ WILSON RODRÍGUEZ

He is currently a member of the Boards of Directors of Porvenir S.A., Organización Pajonales S.A. and Hotel Cartagena de Indias. With extensive experience in the financial sector, having served as a partner, leader of the risk practice for the financial sector and legal representative of Price Waterhouse Coopers, as well as tax auditor of various entities in the financial sector, including Banco BBVA, Bancolombia, Banco Agrario de Colombia, Banco Sudameris, Titularizadora Colombiana, Findeter and Fogafin. He has participated in investment securities placement processes of Colombian companies in international markets. He is a public accountant from the Central University of Colombia.

He has been a member of the Board of Directors of Banco AV Villas since 2018 and had eight years of tenure on the Board.

XIMENA CADENA ORDÓÑEZ

She is currently a member of the Boards of Directors of MAPFRE Colombia Vida Seguros S.A. and MAPFRE Seguros Generales de Colombia S.A. She also serves as Deputy Director of Fedesarrollo. She has held senior management positions such as Vice President of ideas42, Deputy Minister General of the Ministry of Finance and Public Credit, advisor to the Minister of Finance and Public Credit and Research Manager at Harvard University. She was also a member of the boards of directors of the Colombian Stock Exchange (BVC), the Self-Regulatory Organization of the Securities Market (AMV), ISA, La Previsora S.A. Compañía de Seguros, and Alpopular S.A. She is an economist and holds a master's degree in Economics from the Universidad de los Andes, and an MPA from Princeton.

She has been a member of the Board of Directors of Banco AV Villas since 2024 and had two years of tenure on the Board.

ADRIANA MEJIA HERNANDEZ

She has held senior management positions, including Vice Minister of Multilateral Affairs, Vice Minister of Culture, and served as Ambassador and Permanent Representative of Colombia to the Organization for Economic Cooperation and Development (OECD). She has been Executive President of the Colombian Book Chamber, Executive Director of the Hernán Echavarría Olózaga Institute of Political Science Think Tank and Executive Director of the Innovation for Development Foundation. She was also a member of the Board of Directors of the Smurfit Kappa Foundation, the National Batuta Foundation and the Bogotá Philharmonic Orchestra. She is a professional in Finance and International Relations from the Universidad Externado de Colombia.

She has been a member of the Board of Directors of Banco AV Villas since 2024 and had two years of tenure on the Board.

LUIS FELIPE HENAO CARDONA

He is a member of the Board of Directors of ECOPETROL S.A. and of the Board of Directors of Empresas Públicas de Medellín (EPM). He has held senior management positions, including Minister of Housing, City and Territory; Deputy Minister of Housing and Territorial Development; Deputy Minister for Participation and Equal Rights; and Secretary General of the Ministry of the Interior. He was a member of the Boards of Directors of FINDETER, the National Savings Fund and the Military and Police Housing Promotion

Fund. He served as Executive Leader of CTIC and currently serves as Arbitrator of the Bogotá Chamber of Commerce. He is a lawyer, a specialist in Business Law from the Universidad del Rosario, and has a master's degree in Current Problems of Criminal Law from the University of Salamanca.

He has been a member of the Board of Directors of Banco AV Villas since 2024 and had two years of tenure on the Board.

NICOLÁS NOREÑA TRUJILLO

Currently, he is part of the Board of Directors of Aval Valor Compartida S.A. and Aval Fiduciaria S.A. He has held various positions within the Corporate and Financial Vice Presidency of Grupo Aval Acciones y Valores S.A. He currently serves as Senior Manager of Planning and Investor Relations at Grupo Aval Acciones y Valores S.A. He was an Equity Analyst for the financial sector in the area of economic research at SERFINCO Comisionistas de Bolsa (Credicorp). He is a business administrator from the College of Higher Studies of Administration -CESA and has a master's degree in Business Administration from INALDE Business School.

He has been a member of the Board of Directors of Banco AV Villas since 2024 and had two years of tenure on the Board.